

**\*\* MISSION \*\***

Our mission is to be engaged in a trusting and challenging peer group that supports our total growth as leaders. We will operate in an environment that is absolutely confidential, respectful, rewarding and patient. We will share knowledge & experience and leave each session juiced up to bravely attack opportunities.

**\*\* EXPECTATIONS FOR THE PROGRAM \*\***

<b>GROUP ENVIRONMENT</b>	<b>GROWTH</b>	<b>KNOWLEDGE</b>
<p><b>Open &amp; Trusting</b></p> <ul style="list-style-type: none"> <li>•Have a "no-spin required" space</li> <li>•Open environment</li> <li>•Confidential/trusting</li> <li>•Blossom as a group through trust</li> <li>•Building trusting relationships</li> </ul> <p><b>Supportive &amp; Challenging</b></p> <ul style="list-style-type: none"> <li>•Supportive network to keep me going</li> <li>•Regularity of input in meetings</li> <li>•Accountability</li> <li>•Push the boundary of comfort</li> <li>•Manage the highs</li> <li>•Remove the lonely</li> </ul> <p><b>Enjoyable &amp; Energizing</b></p> <ul style="list-style-type: none"> <li>•Fun and drink and swear</li> <li>•Magic pill</li> <li>•Network</li> </ul>	<p><b>Personal</b></p> <ul style="list-style-type: none"> <li>•Mature as a business person</li> <li>•Scaling myself and replication</li> <li>•Getting the business past "me" as the product</li> <li>•Transfer of entrepreneurial skills &amp; tendencies</li> <li>•Learn lessons an easier way</li> <li>•Profound and simple time for just me</li> <li>•Work/life balance</li> <li>•New fathers group</li> <li>•Have enough balance to start a family</li> <li>•Establish a higher profile</li> </ul> <p><b>Business</b></p> <ul style="list-style-type: none"> <li>•Work on business not in the business</li> <li>•Getting my business to the next level</li> <li>•Figure out business growth</li> <li>•Where to take it &amp; how to focus?</li> <li>•Systems vs just growth and expansion</li> <li>•How to manage company vs community needs</li> <li>•Business direction</li> <li>•Take learning &amp; put it into a bigger better future</li> </ul>	<p><b>General</b></p> <ul style="list-style-type: none"> <li>•Fill the gap on formal business training</li> <li>•Broaden my managerial capabilities</li> <li>•Skills improvement</li> <li>•Schooling</li> <li>•Speakers</li> </ul> <p><b>Specific "how to"</b></p> <ul style="list-style-type: none"> <li>•Maintaining quality/experience when absent</li> <li>•Managing from away</li> <li>•Couplepreneurship</li> <li>•Balancing load with partners</li> <li>•Young employee management tips</li> <li>•Public speaking</li> <li>•Niche vs large markets</li> </ul>

**\*\* NORMS OF BEHAVIOR \*\***

<b>GENERAL</b>	<ul style="list-style-type: none"> <li>• absolutely confidentiality (no blogs or facebook or picture posting)</li> <li>• the group can change, add or delete rules if unanimous</li> <li>• disclose conflicts to Nancy</li> <li>• emergencies take priority</li> </ul>
<b>ATTENDANCE</b>	<ul style="list-style-type: none"> <li>• 100% expected</li> <li>• group will review absences after 2 misses and can remove you</li> <li>• tell Nancy (and only her) in advance if you'll miss a session</li> <li>• if you will be partially absent, come anyway &amp; tell the group during forum</li> </ul>
<b>IN SESSION</b>	<ul style="list-style-type: none"> <li>• be present, engaged and respectful</li> <li>• standing and stretching ok</li> <li>• no electronic noises</li> <li>• electronic note taking is ok but can be vetoed by speaker</li> <li>• member assigned to speaker will chair the session and take "key points"</li> <li>• no guests at presentations. Presenter can request but anyone can veto</li> <li>• respect the timekeeper</li> </ul>